



**HUMAN RELATIONS COMMISSION**  
**NOTICE & MARKED AGENDA**  
5 p.m. Monday, August 9, 2021

Until further notice, Human Relations Commission meetings are being held electronically. While physical facilities are not open to the public, Human Relations Commission meetings are available on Scottsdale's YouTube channel to allow the public to virtually attend and listen/view the meeting in progress.

1. Go to ScottsdaleAZ.gov, search "live stream"
2. Click on "Scottsdale YouTube Channel"
3. Scroll to "Upcoming live streams"
4. Select the applicable meeting

**Call to Order / Roll Call 5:01 p.m.**

**PRESENT: Chair Janice Shimokubo, Vice-Chair Emily Hinchman, Commissioners Marty Day, James Eaneman, Hannellie Mendoza, Stuart Rhoden, Lawdan Shojaee**

**Land Acknowledgement**

**Public Comment**

Spoken comment is being accepted on agenda action items. To sign up to speak on these items, please [click here](#). Request to speak forms must be submitted no later than 90 minutes before the start of the meeting.

Written comment is being accepted for both agendized and non-agendized items and should be submitted electronically no later than 90 minutes before the start of the meeting. These comments will be emailed to the Human Relations Commission and posted online prior to the meeting. To submit a written public comment electronically, please [click here](#).

**1. [Approval of minutes](#) from the June 14, 2021 meeting**

**APPROVED: 7-0; motion by Commissioner Eaneman; 2<sup>nd</sup> Commissioner Rhoden; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Day, Eaneman, Mendoza, Rhoden, and Shojaee voted in the affirmative; there were no dissenting votes**

**2. Presentation, discussion and possible recommendation(s) regarding the Commission's [Strategic Plan and 2021 activities and updates](#) – Staff and Commissioners**

- Anti-Discrimination Ordinance – Receive an update and discuss next steps.
- Town Hall Sessions - Receive an update and make recommendations on future town hall sessions.
- Enhanced Commissioner Involvement - Receive an update on Fall opportunities.



Persons with a disability may request a reasonable accommodation by contacting Sharon Cini at (480) 312-2727. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact Sharon Cini at (480) 312-2727.

- Identify Important Diversity Issues - Receive an update on focus group plans and make recommendations on next steps.
- City relationships – Receive an update on meetings involving City departments and next steps.

**3. Updates, discussion and possible recommendation(s) to staff regarding recent and upcoming diversity and inclusion related activities and incidents impacting the city of Scottsdale – Staff and Commissioners**

- Recap of the Scottsdale Juneteenth Celebration – Consider indoor venue such as Scottsdale Center for Performing Arts for the 2022 event.
- Updates on staff hiring plan – Diversity and Inclusion Program Manager
- Upcoming 2021 diversity events –
  - National Hispanic Heritage Month – September 15 to October 15
  - ACEL “Dynamics of Leadership” Conference Career and Community Resource Fair, Doubletree Resort, Scottsdale, AZ – Friday, October 22 and Saturday October 23
  - National Employment of People with Disabilities Awareness month – October 1 through October 31.
  - Indigenous People’s Day –Monday, October 11
  - Phoenix Pride Parade – Saturday, November 6
  - Veteran’s Day Celebrations – Thursday, November 11

**4. Identification of Future Agenda Items – Suggestions regarding the draft agenda for the next meeting, and dates, times and topics for upcoming meetings. There is no July Commission meeting. The next meeting is scheduled for Monday, September 13, 2021. Agenda item requests to staff liaison no later than Monday, August 30, 2021.**

**Adjournment 5:49 p.m.**

**APPROVED: 7-0; motion by Vice-Chair Hinchman; 2<sup>nd</sup> Chair Shimokubo; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Day, Eaneman, Mendoza, Rhoden, and Shojaee voted in the affirmative; there were no dissenting votes**