



HUMAN RELATIONS COMMISSION
NOTICE AND **MARKED AGENDA**
5 p.m. Monday, December 13, 2021

Scottsdale Community Design Studio
7506 E. Indian School Road Scottsdale, AZ 85251

The Scottsdale Community Design Studio is open to the public during commission meetings at reduced capacity. Seating will be available on a first come, first served basis. Meetings are also streamed live online at [ScottsdaleAZ.gov, search "live stream."](https://www.scottsdaleaz.gov/search/live-stream)

Unvaccinated persons are requested to cover nose and mouth at all times when inside the building.

Call to Order / Roll Call 5:00 p.m.

**PRESENT: Chair Janice Shimokubo, Vice-Chair Emily Hinchman
Commissioners Marty Day (arrived at 6:30 p.m.), James Eaneman, Hannellie Mendoza,
Stuart Rhoden, Lawdan Shojaee (arrived at 5:15 p.m.)**

Land Acknowledgement

Public Comment

Spoken comment can be provided in person at the meeting.

Written comment is being accepted for both agendized and non-agendized items and should be submitted electronically no later than 90 minutes before the start of the meeting. These comments will be emailed to the Human Relations Commission and posted online prior to the meeting. To submit a written public comment electronically, please [click here](#).

1. **Approval of minutes** from the [Nov. 8 2021 meeting](#)

APPROVED: 5-0; motion by Commissioner Eaneman; 2nd Commissioner Rhoden; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Mendoza, and Rhoden voted in the affirmative; Commissioners Day and Shojaee were not present; there were no dissenting votes

2. **Presentation, discussion and possible recommendations regarding the Commission's Strategic Plan and 2021 activities and updates – Staff and Commissioners**

- a. Town Hall Sessions – Updates/recommendations on future town hall sessions.
- b. Scottsdale For All – Updates/recommendations for future plans.
- c. Enhanced Commissioner Involvement – Updates on upcoming opportunities.
- d. Identify Important Diversity Issues – Updates/recommendations on focus group plans
- e. City relationships – Updates on diversity-related meetings involving city departments

3. **Updates, discussion and possible recommendations regarding recent and upcoming diversity and inclusion-related activities and incidents impacting the city of Scottsdale** - *Staff and Commissioners*
4. **Discussion of the city's Office of Diversity budget** - *Staff and Commissioners*
5. **Overview of Chair and Vice Chair nomination process for January 2022 election**
- *Staff and Commissioners*
6. **Identification of Future Agenda Items** - Suggestions regarding the draft agenda for upcoming meetings. The next meeting is scheduled for Monday, Jan. 10, 2022. Please provide agenda item requests to staff liaison no later than Monday, Dec. 27, 2021.
7. **Staff-facilitated discussion and possible action regarding creation of the 2022 Human Relations Commission strategic initiatives** - *Staff and Commissioners*
8. **Adjournment 7:26 p.m.**

APPROVED: 5-0; motion by Commissioner Eaneman; no second was made; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Day, Eaneman, Mendoza, Rhoden, and Shojaee voted in the affirmative; there were no dissenting votes



Persons with a disability may request a reasonable accommodation by contacting the Office of Diversity and Inclusion at 480-312-2336. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact the Office of Diversity and Inclusion at 480-312-2205.