



**CITY OF SCOTTSDALE
HUMAN RELATIONS COMMISSION
REGULAR MEETING**

MINUTES

Monday, October 10, 2022

Community Design Studio Nave
7506 E Indian School Rd
Scottsdale, AZ 85251

PRESENT: Emily Hinchman, Chair
Janice Shimokubo, Vice Chair
James Eaneman
Hannellie Mendoza (MS Teams)
Stuart Rhoden

ABSENT: Commissioner Marty Day

STAFF: Jackie Johnson, Diversity Program Director
Dale Wiebusch, Government Relations Director
Brent Stockwell, Assistant City Attorney
Stanna Slater, LGBTQ Liaison

GUESTS: David Ortega, Scottsdale Mayor
Gary Bohnee, SRPMIC

Call to Order/Roll Call

Chair Hinchman called the meeting to order at 5:01 p.m.

Members present as listed above.

Land Acknowledgement

Public Comment

Gary Bohnee, representative of the Salt River Pima-Maricopa Indian Community, spoke about the partnership between SRPMIC and the City of Scottsdale. He thanked the City for recognizing the O'odham and Piipaash people and thanked the Commission for incorporating the Land Acknowledgement into their meetings.

1. Indigenous Peoples Day Proclamation presented by Mayor David Ortega

Mayor David Ortega noted appreciation for the Salt River Pima-Maricopa Indian Community and the history of its people to Scottsdale.

Mayor Ortega read the Indigenous Peoples Day Proclamation and proclaimed October 10, 2022 as Indigenous Peoples Day and encouraged everyone to explore the origin and narratives, artwork, intricate family laws, and to understand the ancient values of the Arizona tribal nations.

2. Approval of minutes from the September 12, 2022 meeting

COMMISSIONER EANEMAN MOVED TO APPROVE THE SEPTEMBER 12, 2022 HUMAN RELATIONS COMMISSION MEETING MINUTES. VICE-CHAIR SHIMOKUBO SECONDED THE MOTION, WHICH CARRIED FIVE (5) TO ZERO (0). CHAIR HINCHMAN, VICE-CHAIR SHIMOKUBO, COMMISSIONERS EANEMAN, MENDOZA, AND RHODEN VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

3. Presentation, discussion, and possible recommendations regarding a proposal to partner with the faith community to discuss Diversity, Equity, and Inclusion

Stanna Slater, LGBTQ Liaison to the City Manager's Office, gave a presentation outlining her proposal that the Commission partner with the faith community to host an event to discuss diversity, equity, and inclusion. As part of her presentation she explained that she envisioned an event that would benefit both the faith communities and the City of Scottsdale by inviting experts from the three largest faith communities to discuss issues relating to hostility from one faith group to another and within politics. She said that the goal would include demonstrating Scottsdale's commitment to embracing faith communities and to allow local faith leaders to talk about how their faith does not teach hostility towards members of other faith communities, or towards others in society based on race or immigration status, and views of compassion towards the LGBTQ community. She suggested the working title be "God, Diversity, and Inclusion, with Religious Experts Setting the Record Straight!"

Commissioners were given an opportunity to comment. Commissioners expressed differing opinions on the suggestion. One comment was that a youth component should be included and that those people who have no religion or are atheist also be included. It was also suggested that the program could be held as part of a Town Hall event and to incorporate the idea of the Golden Rule. Concern was also expressed that discussion on religion could incite turmoil. Ms. Slater gave some rebuttal argument regarding suggestions. She opined that bringing in too many different entities could dilute the effect of the discussion or get to a length that would cause the audience to lose interest.

Mayor Ortega cautioned against the City taking on a leadership role on sensitive topics that

could be interpreted as an endorsement for any specific faith organization. He noted that hosting this sort of an event could also bring into question a crossing over of public funds.

Commissioners agreed that Commissioner Rhoden and Commissioner Mendoza would work together to consider ways to incorporate the Anti-Discrimination Ordinance and the Golden Rule into the discussion. They will bring forward their thoughts during a future meeting.

4. Discussion and possible recommendations regarding the Scottsdale Community Engagement Report

Discussion was tabled in order to allow Commissioners time to fully review the Scottsdale Community Engagement Report.

5. Presentation, discussion and possible recommendations regarding the City of Scottsdale's proposed diversity partners' list

Ms. Johnson noted that she shared the City of Scottsdale's list of proposed diversity partners prior to the meeting. She reminded the group about the limited funds available and the importance of ensuring that Commissioners attend events when the City makes a commitment. She noted that it has been suggested that Global Ties be added to the diversity partners list. Discussion ensued regarding how the Commission wished to handle their relationship with diversity partners and at what capacity they wish to attend various events.

Mr. Stockwell explained that Scottsdale Leadership is on the list of diversity partners, but is funded out of the City Manager's budget. If the Commission were interested in having a particular sponsorship to add to Scottsdale Leadership that could be discussed as a separate topic.

Ms. Johnson asked that Commissioners review the list and let her know which events they might be interested in attending.

6. Update, discussion, and possible recommendations regarding recent and upcoming diversity and inclusion-related activities and incidents impacting the city of Scottsdale

Ms. Johnson reviewed the list of community and employee events. She highlighted the Hispanic Heritage Month Lunch and Learn held on October 6, 2022, and suggested that the Commission could benefit from a presentation by featured speaker Monica Villalobos during a future meeting. Other events that she highlighted included:

- Dia de Los Muertos Lunch and Learn for employees on October 13, 2022 at Scottsdale Stadium.
- Pride Parade on Sunday, October 16, 2022.
- Library Card Holder Event, November 5, 2022.
- Dia de Los Muertos at Old Adobe Mission October 31 – November 2, 2022

The Commission can expect updates on the Regional Unity Walk, tentatively scheduled for January 28, 2023, as information becomes available.

7. Identification of Future Agenda Items

Upcoming meetings could include:

- Presentation from Monica Villalobos
- Presentation from sustainability director regarding the City's sustainability plan
- Update on a Town Hall recommendation regarding Stanna Slater's suggested event
- Strategic Initiatives
- Update on the ADO

The next meeting is scheduled for Monday, November 14, 2022.

Adjournment

COMMISSIONER EANEMAN MOVED TO ADJOURN THE MEETING. COMMISSIONER RHODEN SECONDED THE MOTION, WHICH CARRIED FIVE (5) TO ZERO (0). CHAIR HINCHMAN, VICE-CHAIR SHIMOKUBO, COMMISSIONERS EANEMAN, MENDOZA, AND RHODEN VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

With no further business to discuss, being duly moved and seconded, the meeting at 6:12 p.m.

Recorded and Transcribed by eScribers, LLC.