



City of Scottsdale  
Human Relations Commission  
Special Meeting and Work Study Session  
Notice and **MARKED AGENDA**

Wednesday, November 13, 2024 at 5 pm  
Scottsdale Civic Center Library  
3839 N. Drinkwater Blvd., Silver Room  
Scottsdale, Arizona 85251

Call to Order **5:03 p.m.**

Roll Call

**PRESENT: Chair Tina Drews, Vice Chair Cynthia Romagnolo  
Commissioners Ashley Adams, Veronica Aguilar (MS Teams), Muhammad Babur  
(arrived at 5:10 p.m.), DeMarco Cason (MS Teams; departed at 5:15 p.m.), and  
Jim Somerville**

*One or more members of the Human Relations Commission may be attending the meeting by telephone, video, or internet conferencing, pursuant to A.R.S. §38-431(4)*

Land Acknowledgement

Public Comment

Citizens may address the members of Human Relations Commission during Public Comment. This "Public Comment" time is reserved for citizen comments regarding non-agenized items. Arizona State law prohibits the Human Relations Commission from discussing or taking action on an item that is not on the prepared agenda. Citizens may complete one Request to Speak "Public Comment" card per meeting and submit it to City Staff. **Public testimony is limited to three (3) minutes per speaker.**

Written comment cards are being accepted for both agendized and non-agendized items and may be submitted to City Staff at any time. Cards submitted after public testimony has begun will be provided to the Human Relations Commission at the conclusion of the testimony for that item.

1. [Approval of the Regular Meeting Minutes from October 14, 2024](#)

Staff Contact: Jackie Johnson, Diversity Director, [jacjohnson@scottsdaleaz.gov](mailto:jacjohnson@scottsdaleaz.gov)

Commission Actions: Discussion and possible action

**APPROVED: 6-0; Commissioner Somerville motioned; 2nd Commissioner Adams; Chair Drews, Vice-Chair Romagnolo, Commissioners Adams, Aguilar, Cason, and Somerville voted in the affirmative; Commissioner Babur was not present; there were no dissenting votes**

**2. Update, discussion and possible recommendations regarding recent and upcoming diversity and inclusion-related activities and incidents impacting the City of Scottsdale**

- Employee Resource Group Updates
- One Community Spotlight on Success Awards Luncheon – 10/18
- Phoenix Indian Center Silver & Turquoise Ball – 10/18
- Community Celebrating Diversity: Diversity and Dialogue Dinner – 10/24
- Hispanic Heritage Month Employee Celebration – 10/24
- Women Leading Government Conference – 11/7 - 11/8
- Office of Diversity and Inclusion Employee Resource Group Networking Event - 11/18
- Dr. Martin Luther King, Jr. Awards Dinner – 1/16
- Regional Unity Walk – 1/25

Staff Contact: Jackie Johnson, Diversity Director, [jacjohnson@scottsdaleaz.gov](mailto:jacjohnson@scottsdaleaz.gov)

Commission Actions: Information, discussion and possible action—**No Action Taken**

**3. Identification of Future Agenda Items** - Suggestions regarding the draft agenda for upcoming meetings. Commission discussion is limited to the review of the agenda for the next meeting and identification of items for future meetings, and these matters cannot be discussed until that meeting. The next meeting is scheduled for Monday, December 9, 2024. Please provide agenda item requests to staff liaison no later than Monday, November 25, 2024.

Staff Contact: Jackie Johnson, Diversity Director, [jacjohnson@scottsdaleaz.gov](mailto:jacjohnson@scottsdaleaz.gov)

Commission Actions: Discussion only

**Special Meeting Adjournment 5:21 p.m.**

**APPROVED: 6-0; Commissioner Adams motioned; 2nd Commissioner Somerville; Chair Drews, Vice-Chair Romagnolo, Commissioners Adams, Aguilar, Babur, and Somerville voted in the affirmative; Commissioner Cason was not present; there were no dissenting votes**



Persons with a disability may request a reasonable accommodation by contacting the Office of Diversity and Inclusion at 480-312-2205. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact the Office of Diversity and Inclusion at 480-312-2205.

## Work Study Session

Call to Order **5:43 p.m.**

### Roll Call

**PRESENT:** Chair Tina Drews, Vice Chair Cynthia Romagnolo  
Commissioners Ashley Adams, Veronica Aguilar (MS Teams), Muhammad Babur, and  
Jim Somerville

**ABSENT:** DeMarco Cason (resigned)

Work Study Sessions provide a less formal setting for the Human Relations Commission to discuss specific topics, at length, with each other and City staff. Work study sessions provide an opportunity for staff to receive direction from the Human Relations Commission and for the public to observe these discussions. No formal action will be taken.

**Public Comment:** To provide an opportunity for public input yet continue to maximize the amount of time available for the Human Relations Commission to receive information and have focused discussions, spoken comment (maximum of five speakers) is being accepted on the item(s) on the work study session agenda. Citizens may complete one Request to Speak "Public Comment" card per meeting and submit it to City Staff.

Written public comment may be submitted in-person by completing a yellow written public comment card or electronically by submitting a public comment form by clicking [here](#). Written comments that are submitted electronically at least 90 minutes before the meeting will be provided to the Commission members prior to the meeting.

## Work Study Session

### 1. Human Relations Commission Strategic Planning Session

Staff overview and Commission discussion regarding the Human Relations Commission's priorities for 2024-2025.

Staff Contact: Jackie Johnson, Diversity Director, [jacjohnson@scottsdaleaz.gov](mailto:jacjohnson@scottsdaleaz.gov)

Adjournment **8:06 p.m.**

**No motion to adjourn**



Persons with a disability may request a reasonable accommodation by contacting the Office of Diversity and Inclusion at 480-312-2205. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact the Office of Diversity and Inclusion at 480-312-2205.