



City of Scottsdale
Human Relations Commission
Regular Meeting and Work Study Session
Notice and **MARKED AGENDA**

Monday, December 9, 2024 at 5:00pm
Community Design Studio
7506 E Indian School Rd
Scottsdale, Arizona 85251

Call to Order **5:01 p.m.**

Roll Call

**PRESENT: Chair Tina Drews, Vice Chair Cynthia Romagnolo
Commissioners Ashley Adams, Veronica Aguilar (arrived at 6:35 p.m.), Muhammad Babur (left at
7:03 p.m.), and Jim Somerville**

*One or more members of the Human Relations Commission may be attending the meeting by
telephone, video, or internet conferencing, pursuant to A.R.S. §38-431(4)*

Land Acknowledgement

Public Comment

Citizens may address the members of Human Relations Commission during Public Comment. This “Public Comment” time is reserved for citizen comments regarding non-agenized items. Arizona State law prohibits the Human Relations Commission from discussing or taking action on an item that is not on the prepared agenda. Citizens may complete one Request to Speak “Public Comment” card per meeting and submit it to City Staff. **Public testimony is limited to three (3) minutes per speaker.**

Written comment cards are being accepted for both agendized and non-agendized items and may be submitted to City Staff at any time. Cards submitted after public testimony has begun will be provided to the Human Relations Commission at the conclusion of the testimony for that item.

1. Approval of the Special Meeting and Work Study Session Minutes from 11-13-24

Staff Contact: Jackie Johnson, Diversity Director, jacjohnson@scottsdaleaz.gov

Commission Actions: Discussion and possible action

APPROVED: 5-0; Vice-Chair Romagnolo motioned; 2nd Commissioner Sommerville; Chair Drews, Vice-Chair Romagnolo, Commissioners Adams, Babur, and Somerville voted in the affirmative; Commissioner Aguilar was not present; there were no dissenting votes

Staff Contact: Jackie Johnson, Diversity Director, jacjohnson@scottsdaleaz.gov

2. Discussion and possible action regarding elections for the Human Relations Commission Chair and Vice Chair positions for the 2025 calendar year

Staff Contact: Jackie Johnson, Diversity Director, jacjohnson@scottsdaleaz.gov

Commission Actions: Discussion and possible action

Nomination was made to retain Tina Drews in the position of chair and Cynthia Romagnolo in the position of vice chair; Commissioner Somerville made the nomination; 2nd Commissioner Adams

ELECTED: Tina Drews for the position of Chair and Cynthia Romagnolo for the position of vice chair; Commissioner Adams motioned; 2nd Commissioner Sommerville; Chair Drews, Vice-Chair Romagnolo, Commissioners Adams, Babur, and Somerville voted in the affirmative; Commissioner Aguilar was not present; there were no dissenting votes

3. Update and discussion regarding a vacancy on the Human Relations Commission

Staff Contact: Jackie Johnson, Diversity Director, jacjohnson@scottsdaleaz.gov

Commission Actions: Discussion only

4. Update, discussion and possible recommendations regarding recent and upcoming diversity and inclusion-related activities and incidents impacting the City of Scottsdale

- Dr. Martin Luther King, Jr. Awards Dinner – 1/16
- Regional Unity Walk – 1/25

Staff Contact: Jackie Johnson, Diversity Director, jacjohnson@scottsdaleaz.gov

Commission Actions: Information, discussion and possible action

No action taken

5. Identification of Future Agenda Items - Suggestions regarding the draft agenda for upcoming meetings. Commission discussion is limited to the review of the agenda for the next meeting and identification of items for future meetings, and these matters cannot be discussed until that meeting. The next meeting is scheduled for Monday, January 13, 2025. Please provide agenda item requests to staff liaison no later than Monday, December 30, 2024.

Staff Contact: Jackie Johnson, Diversity Director, jacjohnson@scottsdaleaz.gov

Commission Actions: Discussion only

REGULAR MEETING ADJOURNED AT 5:17 P.M.



Persons with a disability may request a reasonable accommodation by contacting the Office of Diversity and Inclusion at 480-312-2205. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact the Office of Diversity and Inclusion at 480-312-2205.

APPROVED: 5-0; Commissioner Somerville motioned; 2nd Vice-Chair Romagnolo; Chair Drews, Vice-Chair Romagnolo, Commissioners Adams, Babur, and Somerville voted in the affirmative; Commissioner Aguilar was not present; there were no dissenting votes

Work Study Session

Call to Order 5:27 p.m.

Work Study Sessions provide a less formal setting for the Human Relations Commission to discuss specific topics, at length, with each other and City staff. Work study sessions provide an opportunity for staff to receive direction from the Human Relations Commission and for the public to observe these discussions. No formal action will be taken.

Public Comment: To provide an opportunity for public input yet continue to maximize the amount of time available for the Human Relations Commission to receive information and have focused discussions, spoken comment (maximum of five speakers) is being accepted on the item(s) on the work study session agenda. Citizens may complete one Request to Speak "Public Comment" card per meeting and submit it to City Staff.

Written public comment may be submitted in-person by completing a yellow written public comment card or electronically by submitting a public comment form by clicking [here](#). Written comments that are submitted electronically at least 90 minutes before the meeting will be provided to the Commission members prior to the meeting.

Work Study Session

1. Human Relations Commission Strategic Planning Session

Staff overview and Commission discussion regarding the Human Relations Commission's priorities for 2024-2025.

Staff Contact: Jackie Johnson, Diversity Director, jacjohnson@scottsdaleaz.gov

Adjournment 7:03 p.m.

APPROVED: 5-0; Vice-Chair Romagnolo motioned; 2nd Commissioner Sommerville; Chair Drews, Vice-Chair Romagnolo, Commissioners Adams, Aguilar, and Somerville voted in the affirmative; Commissioner Babur was not present; there were no dissenting votes



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