



**CITY OF SCOTTSDALE
HUMAN RELATIONS COMMISSION
REGULAR MEETING MINUTES**

Monday, September 9, 2024

Community Design Studio
7506 E Indian School Rd
Scottsdale, AZ 85251

PRESENT: Tina Drews, Chair
Cynthia Romagnolo, Vice Chair
Ashley Adams
Veronica Aguilar
Muhammad Babur (MS Teams, departed at 5:40 p.m.)
DeMarco Cason

ABSENT: Emily Hinchman

STAFF: Jackie Johnson, Diversity Program Director
Kelly Corsette, Communications/Public Affairs Director

Call to Order

Chair Hinchman called the meeting to order at 5:02 p.m.

Roll Call

Members present as listed above.

Land Acknowledgement

Public Comment

There were no members of the public that wished to speak.

1. Approval of the Regular Meeting Minutes from August 12, 2024

COMMISSIONER ADAMS MOVED TO APPROVE THE AUGUST 12, 2024, HUMAN RELATIONS COMMISSION MEETING MINUTES. COMMISSIONER CASON SECONDED THE MOTION, WHICH CARRIED SIX (6) TO ZERO (0). CHAIR DREWS; VICE-CHAIR ROMAGNOLO; COMMISSIONERS ADAMS, AGUILAR, BABUR, AND CASON VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

2. Discussion and possible recommendations regarding the City of Scottsdale's 2025 Legislative Agenda

Jackie Johnson, Diversity Program Director, recalled that at the previous meeting the Commission discussed recommending a category specific to DEI (Diversity, Equity and Inclusion) be included in the legislative agenda. The City Council is scheduled to review the legislative agenda in November. Consensus of the Commission was to invite Mr. Dale Wiebusch back after he has received feedback from the City Council on the proposed legislative agenda so he can provide an update to the Human Relations Commission.

3. Update and discussion regarding the upcoming vacancy on the Human Relations Commission

Ms. Johnson noted the City Council will be making new commissioner appointments during the September 24, 2024, City Council special meeting. There are only two applicants for consideration and applications have been closed. She anticipates that the new Commissioner will attend the October 14, 2024, HRC meeting. It was noted that information on the applicants is public information.

4. Discussion, recommendations, and possible action regarding the Human Relations Commission's goals, objectives, and strategic plan for the 2024-2025 fiscal year

Chair Drews noted that arrangements have been made to have facilitators at the strategic planning session. Discussion ensued regarding desired outcomes of the strategic planning session. Items that were mentioned included the following:

- Fostering expanded community partner engagement
- Setting guidelines for how to engage with community partners
- Identifying specific measures of success, or metrics, for the HRC
- Increasing awareness in the community
- Ideal outcomes the HRC hopes to achieve
- Conducting a gap analysis
- Partnership with SUSD
- Reexamining the Human Relations Commission purpose statement
- Examination of other communities' mission statements
- Review the existing HRC strategic plan
- Identifying and engaging with businesses that have a DEI focus
- Having a presence at community events

Mr. Corsette explained that the City discourages the formation of official subcommittees, because of a concern about open meeting law violations and administrative burdens that are associated with holding a meeting.

Chair Drews suggested that Commissioners participate in a team-building activity to get to know each other. Commissioners discussed various dates to schedule the strategic planning session.

5. Update, discussion, and possible recommendations regarding recent and upcoming diversity and inclusion-related activities and incidents impacting the City of Scottsdale

Ms. Johnson provided a report on the Community Partner meeting held last week, noting that attendees expressed interest in finding ways to further engage.

Explosion of a Dream Elevate MeD's annual Scholarship Fundraiser is scheduled for Saturday, September 21, 2024.

Pride Parade is scheduled for October 21, 2024. The City's LGBTQ ERG is organizing a group to represent the City. Human Relations Commission members have participated in the past and are welcome to participate this year.

One Community Spotlight on Success will be hosting their annual awards luncheon on October 13, 2024. The Diversity Office has a table for the event.

The Silver and Turquoise Ball is scheduled for October 19, 2023. The Diversity Office was able to secure a table this year. Commissioners will be extended an invitation to attend, based on availability at the table.

The Martin Luther King dinner is scheduled for January 26, 2025 at Scottsdale Stadium Field House. Commissioners will be extended an invitation to attend, based on availability at the table.

Commissioners Aguliar and Adams shared feedback on their experience at the Community Partners meeting. Ms. Johnson said that the goal is to hold the Community Partners meetings quarterly.

6. Identification of Future Agenda Items

Future meetings could include:

- Strategic planning session
- Legislative update

Next meeting is scheduled for Monday, October 14, 2024.

Adjournment

COMMISSIONER CASON MOVED TO ADJOURN THE MEETING. VICE-CHAIR ROMAGNOLO SECONDED THE MOTION, WHICH CARRIED FIVE (5) TO ZERO (0). CHAIR DREWS; VICE-CHAIR ROMAGNOLO; COMMISSIONERS ADAMS, AGUILAR, AND CASON VOTED IN THE AFFIRMATIVE. COMMISSIONER BABUR WAS NOT PRESENT. THERE WERE NO DISSENTING VOTES.

With no further business to discuss, being duly moved and seconded, the meeting adjourned at 6:06 p.m.

Recorded and Transcribed by eScribers, LLC.