City of Scottsdale
Personnel Board
Regular Meeting

Notice and Agenda

9:00 a.m., Monday, November 16, 2026
North Corp Yard – Wrangler Room
9191 E San Salvador
Scottsdale, AZ 85258

Call to Order

Roll Call

Bruce Washburn, Chairperson; Barbara Burns, Vice Chairperson; Erica Padish Hoebing

One or more members of the Personnel Board may be attending the meeting by telephone, video, or internet conferencing, pursuant to A.R.S. §38-431(4)

Public Comment

Citizens may address the members of Personnel Board during Public Comment. This "Public Comment" time is reserved for citizen comments regarding non-agendized items. Arizona State law prohibits Personnel Board from discussing or taking action on an item that is not on the prepared agenda. Citizens may complete one Request to Speak "Public Comment" card per meeting and submit it to City Staff. **Public testimony is limited to three (3) minutes per speaker.**

Written comment cards are being accepted for both agendized and non-agendized items and may be submitted to City Staff at any time. Cards submitted after public testimony has begun will be provided to the Personnel Board at the conclusion of the testimony for that item.

1. Election of Chair and Vice-Chair
   A Chair and Vice-Chair must be nominated and voted upon in the first meeting of each new calendar year to serve a one-year term
   Action: Discuss, nominate, and vote to elect a Chair and Vice-Chair

2. Approval of **Minutes**
    a. Regular Meeting: November 20, 2024
    Action Requested: For discussion and vote to approve regular session meeting minutes from November 20, 2024

3. Approval of **Minutes**
    a. Regular Meeting: November 22, 2024
    Action Requested: For discussion and vote to approve regular session meeting minutes from November 22, 2024

4. Approval of the 2025 Personnel Board **Annual Report**
    Action: Review, formal motion and vote

5. Hearing on Appeal of Termination – Police Officer Jeremy Maki

6. Motion to Recess into Executive Session
    The Board may consider one or more motions to recess into Executive Session pursuant to A.R.S. § 38-431.03(A)(3) to discuss and/or consult with the Board's attorney for legal advice relating to procedure, evidence, burden of proof, or other issues raised by the parties or members of the Board and/or pursuant to A.R.S. § 38-431.03(A)(2) to discuss and/or consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is required to be maintained as confidential by law, which may be presented as a part of the Personnel Board hearing.

    Action: Formal motion and vote to recess into Executive Session pursuant to A.R.S. §§ 38-431.03(A)(2) and (3) to discuss and/or consider confidential records, information, or testimony and/or to discuss and/or consult with the Board's attorney for legal advice.

RECONVENE PUBLIC MEETING FOLLOWING EXECUTIVE SESSION AS APPLICABLE.

7. Discussion of Evidence and Deliberation by Board.

8. Adoption of Findings of Fact, Conclusions and Recommendation to City Manager.

    Action: Formal motion and vote to adopt findings of fact, conclusions, and recommendation to the City Manager.

9. Future Agenda Items
    Action: No discussion, but possible direction to staff relating to placing items on future agenda(s).

Adjournment

Persons with a disability may request a reasonable accommodation by contacting Autumn Asmus at 480-312-2777. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact Autumn Asmus at 480-312-2777.