



**CITY OF SCOTTSDALE
POLICE LOCAL BOARD OF THE
PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM (PSPRS)
REGULAR MEETING MINUTES**

Thursday, December 11, 2025

North Corporation Yard
Anasazi Conference Room
9191 E San Salvador Drive
Scottsdale, AZ 85258

PRESENT: Hugo Meraz, Chairperson/Mayoral Designee
Monica Boyd, Citizen Member/Merit Head (MS Teams)
Matt Heeren, Elected Member
Rodger Paliwoda, Elected Member

STAFF: Millie Carlson, PSPRS Local Board Secretary
Darlene Ganger, Sr. HR Benefits Analyst (MS Teams)

GUESTS: Cindy Kelley, PSPRS Local Board Attorney

Call to Order

Chair Meraz called the meeting to order at 9:08 a.m.

Roll Call

Members present as listed above.

Public Comment

There were no members of the public who wished to speak.

Possible Executive Session

1. Review and approval of regular session meeting minutes – September 11, 2025

BOARD MEMBER HEEREN MOVED TO APPROVE AS PRESENTED THE REGULAR SESSION MEETING MINUTES FROM THE SEPTEMBER 11, 2025, PSPRS POLICE LOCAL BOARD MEETING. BOARD MEMBER PALIWODA SECONDED THE MOTION, WHICH CARRIED FOUR (4) TO ZERO (0). CHAIR MERAZ AND BOARD MEMBERS BOYD, HEEREN, AND PALIWODA VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

2. Review and approval of executive session meeting minutes – September 11, 2025

BOARD MEMBER PALIWODA MOVED TO APPROVE AS PRESENTED THE EXECUTIVE SESSION MEETING MINUTES FROM THE SEPTEMBER 11, 2025, PSPRS POLICE LOCAL BOARD MEETING. BOARD MEMBER HEEREN SECONDED THE MOTION, WHICH CARRIED FOUR (4) TO ZERO (0). CHAIR MERAZ AND BOARD MEMBERS BOYD, HEEREN, AND PALIWODA VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

3. Discussion and possible action on the Accidental Disability application of Police Officer Kayelynn P. Tucker

Ms. Carlson noted that Police Officer Kayelynn P. Tucker has 7.44 years of service. All of her paperwork is in order.

BOARD MEMBER HEEREN MOVED TO APPROVE THE ACCIDENTAL DISABILITY RETIREMENT APPLICATION OF POLICE OFFICER KAYELYNN P. TUCKER. BOARD MEMBER PALIWODA SECONDED THE MOTION.

Board Members reviewed the previous discussion regarding their request for additional medical records about Officer Tucker's prior treatments and whether the issues were considered a pre-existing condition. It was noted that what they approved the last time they considered the application was to request that staff obtain additional medical information. They did not make a motion to approve sending her for an independent medical examination (IME). Darlene Ganger, Sr. HR Benefits Analyst, said that she misunderstood the motion that was made and thought the Board had approved sending Officer Tucker for an IME.

Discussion ensued regarding the additional information that was provided by Officer Tucker and included in the materials sent to the IME doctor. They considered how the record could be corrected so that it reflects approval of the IME. Cindy Kelley, PSPRS Local Board Attorney, commented that a motion to retroactively approve the IME could be made with an explanation of the circumstances.

BOARD MEMBER HEEREN MOVED TO GO INTO EXECUTIVE SESSION. BOARD MEMBER PALIWODA SECONDED THE MOTION, WHICH CARRIED FOUR (4) TO ZERO (0). CHAIR MERAZ AND BOARD MEMBERS BOYD, HEEREN, AND PALIWODA VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

EXECUTIVE SESSION WAS HELD FROM 9:19 A.M. TO 9:25 A.M.

BOARD MEMBER HEEREN MOVED TO APPROVE THE ACCIDENTAL DISABILITY RETIREMENT APPLICATION OF POLICE OFFICER KAYELYN P. TUCKER, NOTING THAT THE BOARD CAME TO THIS CONCLUSION BASED ON PREVIOUS MEETING MINUTES AND ADDITIONAL RECORDS, WHICH WERE PROVIDED WITH THE RECORDS FOR THE IME EXAMINATION. BOARD MEMBER PALIWODA SECONDED THE MOTION, WHICH CARRIED FOUR (4) TO ZERO (0). CHAIR MERAZ AND BOARD MEMBERS BOYD, HEEREN, AND PALIWODA VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

Board Members reviewed and agreed upon answers to questions on the P5-PBA form.

4. Induction of new City of Scottsdale Police Officers into PSPRS.

BOARD MEMBER PALIWODA MOVED TO APPROVE THE INDUCTION OF THE FOLLOWING NEW SCOTTSDALE POLICE OFFICERS INTO PSPRS: ELIJAH TRICE ON SEPTEMBER 8, 2025; CHRISTOPHER LEMMOND, ISIAH REYES, AND KC BACKUS ON OCTOBER 20, 2025; AND CHRISTOPHER TRUJILLO AND DAKOTA LANSBERRY ON DECEMBER 1, 2025. THEY WILL BE INDUCTED WITH PRE-EXISTING MEDICAL CONDITIONS, IF ANY, AS NOTED ON THE LISTING THAT IS INCLUDED WITH THE BOARD PACKET INTO PSPRS. BOARD MEMBER HEEREN SECONDED THE MOTION, WHICH CARRIED FOUR (4) TO ZERO (0). CHAIR MERAZ AND BOARD MEMBERS BOYD, HEEREN, AND PALIWODA VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

5. Report on Results of Certification of 2023 Election

Millie Carlson, PSPRS Local Board Secretary, reported that the 2023 election results have been certified. She will notify Board members of the dates that the current terms will end.

6. Board suggestions for upcoming agenda items

There were no upcoming agenda items suggested.

Adjournment

BOARD MEMBER PALIWODA MOVED TO ADJOURN THE MEETING. BOARD MEMBER HEEREN SECONDED THE MOTION, WHICH CARRIED FOUR (4) TO ZERO (0). CHAIR MERAZ AND BOARD MEMBERS BOYD, HEEREN, AND PALIWODA VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

With no further business to discuss, being duly moved and seconded, the meeting adjourned at 9:30 a.m.

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