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### **CALL TO ORDER**

[Time: 00:00 Special Meeting Part 1]

Mayor Lane: Good afternoon. I would like to call to order the July 1<sup>st</sup>, 2015, city council meeting. This is a special meeting. We will start with a roll call, please.

### **ROLL CALL**

[Time: 00:00:09 Special Meeting Part 1]

City Clerk Carolyn Jagger: Mayor Jim Lane.

Mayor Lane: Present.

City Clerk Carolyn Jagger: Vice Mayor Linda Milhaven.

Vice Mayor Milhaven: Here.

City Clerk Carolyn Jagger: Councilmembers Suzanne Klapp.

Councilwoman Klapp: Here.

City Clerk Carolyn Jagger: Virginia Korte.

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Councilmember Korte: Here.

City Clerk Carolyn Jagger: Kathy Littlefield.

Councilwoman Littlefield: Here.

City Clerk Carolyn Jagger: Guy Phillips.

Councilman Phillips: Here.

City Clerk Carolyn Jagger: David Smith.

Councilman Smith: Present.

City Clerk Carolyn Jagger: City Attorney Bruce Washburn.

City Attorney Bruce Washburn: Here.

City Clerk Carolyn Jagger: City Treasurer Jeff Nichols.

City Treasurer Jeff Nichols: Here.

City Clerk Carolyn Jagger: City Auditor Sharron Walker.

City Auditor Sharron Walker: Here.

City Clerk Carolyn Jagger: And the Clerk is present.

[Time: 00:00:39 Special Meeting Part 1]

Mayor Lane: Thank you. We are here for actually several items but all on the same order. This is for our annual evaluation of our charter officers and so that will include the city attorney, the city manager, the city treasurer, city auditor and the city clerk and they all involve the evaluation and the request will be to discuss, consider and take possible action regarding the employment, assignment and promotion, demotion, dismissal, compensation, and benefits, disciplining and/or resignation of any of the city charter officers. And as I just indicated, there have been no requests to have these evaluations done in public. So I would accept a motion to move into executive session.

Councilwoman Klapp: So moved.

Councilmember Korte: Second.

Mayor Lane: Moved and seconded. All those in favor of moving to executive session, please indicate by aye. Those opposed with a nay. It's unanimous. We will then move into executive

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session.

[Time: 00:01:35 Special Meeting Part 1]

[Time: 00:00:03 Special Meeting Part 2]

Mayor Lane: Okay. I would like to reconvene our 3:00 special meeting with just a notation that Vice Mayor Milhaven is not with us at this point in time. So she's not on the roll at this point in time. I want to thank you for being here. So we have a couple of things that might bear some discussion, but we have some business to attend to with respect to some of the issues that we have discussed in executive session. So I would ask if there is a motion or any discussion with regard to the city attorney's employment contract.

### ITEM 1 – CITY ATTORNEY EVALUATION

[Time: 00:00:52 Special Meeting Part 2]

Councilman Smith: Mr. Mayor, if I may, I would like to make a motion that we continue the city attorney's employment contract with a compensation increase of 3% effective for the pay period beginning June 14, 2015.

Councilmember Korte: Second.

Mayor Lane: There's a motion made and seconded. Any further comment on that? Then I think we are then ready to vote. All those in favor of the motion as it's been stated, please indicate by aye and register your vote and nay if you oppose. Aye. It is 5-1, obviously Vice Mayor Milhaven is absent and Phillips opposed.

## ITEM 3 – CITY TREASURER EVALUATION

[Time: 00:01:31 Special Meeting Part 2]

Councilmember Korte: I would like to extend the city treasurer contract and provide an additional 40 hours of vacation time annually to be accrued in equal monthly increments beginning retroactively for calendar year 2015, not to exceed 160.8 hours total in any calendar year.

Councilman Smith: Second.

Mayor Lane: The motion has been made and seconded. Any further discussion on that. Seeing none, I think we are ready to vote on that motion as has been stated. Please indicate by aye and register your vote if you are for and against with a nay. Aye. Again, it is 5-1, with Councilman Phillips opposing.

# ITEM 4 – CITY AUDITOR EVALUATION

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[Time: 00:02:31 Special Meeting Part 2]

Councilwoman Klapp: Mayor, I would like to make a motion to city the city auditor's employment contract with a compensation increase of 4% effective for the pay period beginning June 14<sup>th</sup>, 2015.

Mayor Lane: Motion has been made.

Councilwoman Littlefield: Second.

Mayor Lane: And seconded. By Councilwoman Littlefield. Seeing that there's no further comment on that, then we are ready to vote. All those in favor, please indicate by aye and register your vote. Aye. Once again, the tally is 5-1 with Councilman Phillips opposing. Thank you on that.

### **ITEM 5 – CITY CLERK EVALUATION**

[Time: 00:03:09]

Councilwoman Littlefield: Mayor, I would like to move we continue the city clerk's employment contract with a compensation increase of 3%, effective for the pay period beginning June 14<sup>th</sup>, 2015.

Mayor Lane: Motion has been made.

Councilmember Korte: Second.

Mayor Lane: And seconded. Seeing there's no further comment and discussion on that then I think we are ready to vote. All those in favor of the motion as has been stated, please register your vote. The motion passes 5-1, Councilman Phillips opposing.

## ITEM 2 - CITY MANAGER EVALUATION

[Time: 00:03:44 Special Meeting Part 2]

Mayor Lane: I would like to make a motion to continue the city manager's performance evaluation until a later meeting and award him medical leave which can be used retroactively to June 22<sup>nd</sup>, 2015. And which will be provided to him until he returns to work or until he's eligible for gap leave whichever comes first, or until further action by council.

Councilwoman Klapp: Second.

Mayor Lane: A motion has been made and seconded. Seeing to further discussion on the matter, then I think we are ready then to vote. All those in favor, please indicate by aye and register your vote or nay if you oppose. This motion passes unanimously, 6-0 with all attending members in the affirmative.

I think that completes the business that we have at hand for this meeting.

# **ADJOURN SPECIAL MEETING**

Councilwoman Littlefield: Move to adjourn.

Councilwoman Klapp: Second.

Mayor Lane: All those in favor of adjournment please indicate by aye. We are adjourned, thank

you very much.