

**SCOTTSDALE CITY COUNCIL
SPECIAL MEETING MINUTES
THURSDAY, DECEMBER 8, 2016**



**CITY HALL KIVA
3939 N. DRINKWATER BOULEVARD
SCOTTSDALE, AZ 85251**

CALL TO ORDER

Mayor W.J. "Jim" Lane called to order a Special Meeting of the Scottsdale City Council at 5:02 P.M. on Thursday, December 8, 2016, in the City Hall Kiva.

ROLL CALL

Present: Mayor W.J. "Jim" Lane
Vice Mayor Kathleen S. Littlefield
Councilmembers Suzanne Klapp, Virginia L. Korte, Linda Milhaven, Guy Phillips, and David N. Smith

Also Present: Acting City Manager Brian Biesemeyer
City Attorney Bruce Washburn
City Treasurer Jeff Nichols
City Auditor Sharron Walker
City Clerk Carolyn Jagger

Possible Executive Session

Notice is hereby given that, at any time during tonight's meeting, the City Council may make a motion to recess into Executive Session to: (1) Discuss and consider the employment, assignment, appointment, compensation and benefits of the City Manager from the following candidates: Konrad Hildebrandt, Gary M. Luebbers, and Jeffery M. Nichols. (2) Discuss and consider its position and instruct its attorneys regarding the public body's position on contracts that are the subject of employment negotiations. (3) Discuss and consult with the City's attorney(s) for legal advice regarding the recruitment, employment, assignment, appointment, and compensation and benefits of a City Manager. If authorized by a majority vote of the Scottsdale City Council, the executive session will be held immediately after the vote and will not be open to the public. A.R.S. §38-431.03(A)(1), (3) and (4).

NOTE: MINUTES OF CITY COUNCIL MEETINGS AND WORK STUDY SESSIONS ARE PREPARED IN ACCORDANCE WITH THE PROVISIONS OF ARIZONA REVISED STATUTES. THESE MINUTES ARE INTENDED TO BE AN ACCURATE REFLECTION OF ACTION TAKEN AND DIRECTION GIVEN BY THE CITY COUNCIL AND ARE NOT VERBATIM TRANSCRIPTS. DIGITAL RECORDINGS AND CLOSED CAPTION TRANSCRIPTS OF SCOTTSDALE CITY COUNCIL MEETINGS ARE AVAILABLE ONLINE AND ARE ON FILE IN THE CITY CLERK'S OFFICE.

1. **City Manager Candidate Presentations, Interviews, and Appointment**
 - a. Introductions, presentations, and interviews of the following City Manager candidates:
Konrad Hildebrandt, John Kross, Joseph Lessard, Gary Luebbers, Jeffery Nichols, and James Thompson.
 - b. Discuss, consider, provide possible direction to staff, and/or take possible action regarding the recruitment, employment, assignment, appointment, contract, and compensation and benefits of a City Manager.
- Staff Contact(s):** Donna Brown, Human Resources Director, 480-312-2615, dbrown@scottsdaleaz.gov

City Manager candidates John Kross, Joseph Lessard, and James Thompson gave presentations on their qualifications for the position of City Manager.

MOTION AND VOTE – EXECUTIVE SESSION

Councilmember Korte made a motion to recess into executive session. Councilwoman Klapp seconded the motion, which carried 7/0.

At 5:54 P.M., the Council recessed into executive session.


At 7:48 P.M., following the Executive Session, the Council reconvened the Special Meeting.

MOTION AND VOTE – ITEM 1

Councilmember Korte made a motion to appoint Jim Thompson to be the new City Manager for the City of Scottsdale, and that the Mayor be authorized and directed to execute a contract prepared by staff and using the terms of past Charter Officer contracts as a general model with the following terms included: (1) a start date of approximately January 8, 2017; (2) a base salary of \$211,162 per year; (3) a budget allowance of up to \$5,000 per year for professional development; and (4) a six-month severance package substantially similar to that of the prior City Manager. Councilman Phillips seconded the motion, which carried 7/0.

With no further business to discuss, the Special Meeting adjourned at 7:51 P.M.

SUBMITTED BY:



Carolyn Jagger
City Clerk

Officially approved by the City Council on

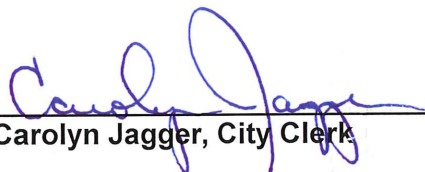
January 17, 2017

CERTIFICATE

I hereby certify that the foregoing Minutes are a true and correct copy of the Minutes of the Special Meeting of the City Council of Scottsdale, Arizona held on the 8th day of December 2016.

I further certify that the meeting was duly called and held, and that a quorum was present.

DATED this 17th day of January 2017.



Carolyn Jagger, City Clerk