

SCOTTSDALE
CITY COUNCIL
RETREAT NOTICE AND AGENDA



COUNCIL

David D. Ortega, Mayor
Tammy Caputi
Tom Durham
Betty Janik

Kathleen S. Littlefield
Linda Milhaven
Solange Whitehead

Tuesday, February 23, 2021

The City Council Retreat is being held electronically. This meeting is available on Scottsdale's YouTube channel to allow the public to virtually attend and listen/view the meeting in progress.

1. Go to ScottsdaleAZ.gov, search "live stream"
2. Click on "Scottsdale YouTube Channel"
3. Scroll to "Upcoming live streams"
4. Select the applicable meeting

This will be a City Council Work Study Session. No formal action will be taken at this meeting.

Breaks will be taken as needed throughout the workshop.

MARKED AGENDA

9:00 A.M. – COFFEE AND CONVERSATION

While a quorum of the City Council will be in attendance, City Council members will not engage in any deliberations or discussions of items on the agenda until the Retreat meeting is called to order.

9:30 A.M. – CITY COUNCIL RETREAT

Airport Business Center, Stearman Room, 15000 N. Airport Drive, Scottsdale, AZ 85260

Call to Order – 9:30 A.M.

Roll Call – All present

One or more members of the Council may be attending the Council Meeting by telephone, video, or Internet conferencing, pursuant to A.R.S. § 38-431(4).

1. **Opening Remarks – Aviation Director Gary Mascaro welcomed everyone to the Airport Business Center and gave a brief overview of the July 2021 runway rehabilitation project.**

Agenda items continue on the following page.



PERSONS WITH A DISABILITY MAY REQUEST A REASONABLE ACCOMMODATION BY CONTACTING THE CITY CLERK'S OFFICE AT (480-312-2412). REQUESTS SHOULD BE MADE 24 HOURS IN ADVANCE, OR AS EARLY AS POSSIBLE TO ALLOW TIME TO ARRANGE ACCOMMODATION. FOR TTY USERS, THE ARIZONA RELAY SERVICE (1-800-367-8939) MAY CONTACT THE CITY CLERK'S OFFICE (480-312-2412).

2. Presentation, discussion and possible direction to staff regarding the City Council's priorities and other areas of interest, primarily focusing on the next two years, including timelines and implementation strategies to achieve its priorities and other objectives.

Possible topics of discussion may include:

- a. 2020 National Community Survey – Kelly Corsette – Communications and Public Affairs Director Kelly Corsette presentation
- b. Employee Compensation and Benefits Study – Matt Weatherly and Bob Longmire, Public Sector Personnel Consultants – Public Sector Personnel Consultants Matt Weatherly and Bob Longmire presentation.
- c. Public Safety Pensions – Ira Summer, GovInvest – City Manager Jim Thompson summary and GovInvest Representative Ira Summer presentation.
- d. Affordable Housing and Homelessness – Randy Grant and Greg Bestgen – Human Services Department Director Greg Bestgen presentation.
- e. Wildland Fire Threat Management – Kroy Ekblaw, Tom Shannon, Dave Ramirez – Executive Assistant Strategic Projects Kroy Ekblaw presentation.
- f. Bond 2019 Project Prioritization – Dan Worth – Public Works Director Dan Worth presentation.
- g. Drought Contingency Plan and Sewer Line Extension Program - Brian Biesemeyer – Water Resources Director Brian Biesemeyer presentation.
- h. Scottsdale Smart City Strategic Roadmap – Brad Hartig – Chief Information Officer Brad Hartig presentation.
- i. Anti-Discrimination Ordinance – Brent Stockwell – Assistant City Manager Brent Stockwell presentation.
- j. Update on Achievement of 2019-2020 Priorities and Discussion on Identification of 2021-2022 Priorities – City Manager Jim Thompson referenced the Strategic Plan Goals and Objectives in the Council's retreat agenda packet. He asked the Council to review the document and submit their priorities to him, which he will compile and agendize for discussion at a future work study session.

Council offered the following comments/suggestions/requests for additional information:

2020 National Community Survey

- Do a more robust announcement and advertisement of the annual survey to solicit more participation.
- Look at ways to improve how we push information out to the public about what is happening in the City and specifically their neighborhoods.

Employee Compensation and Benefits Study

- Council requested the data on the specific positions in the study, including the detailed data on the charter officers.
- Strive to be at or above market, without leading the market.
- Let the City Manager determine how quickly employees move through ranges and whether to recommend a market adjustment, which should be based on budget and economic indicators.
- Provide data on how many people are applying for jobs with the City.

Public Safety Pensions

- Provide information about paying down public pension liabilities using \$35 Million (\$33 Million for police and \$2M for fire).

Affordable Housing and Homelessness

- Look at some sort of brick-and-mortar solution, as well as support programs, such as medical assistance.

- Investigate purchasing 15-20 rooms from a hotel and enlisting assistance of church or non-profit groups who have land that may be used to assist the homeless.

Bond 2019 Project Prioritization

- Move up the priority ranking of the Thompson Peak Parkway Off-Leash Dog Park.
- Explore using paid public parking, parking apps, and revision of the parking ordinance, instead of building parking structures.

Anti-Discrimination Ordinance

- Include an exception for personal housing room rentals in the fair housing section.
- Look at the proposed City of Mesa ordinance before finalizing the City's ordinance.
- Schedule a work study session to discuss details of an anti-discrimination ordinance.
- Schedule the anti-discrimination ordinance for Council consideration on April 20, 2021.

Other

- Set up a task force comprised of members of the real estate community, hospitality community, council members, and city staff to respond to legislative changes related to short-term rentals.

3. Closing Remarks

Adjournment – 3:05 P.M.