

**SCOTTSDALE CITY COUNCIL
SPECIAL MEETING MINUTES
TUESDAY, JUNE 17, 2025**



**CITY HALL KIVA
3939 N. DRINKWATER BOULEVARD
SCOTTSDALE, AZ 85251**

CALL TO ORDER

Mayor Lisa Borowsky called to order a Special Meeting of the Scottsdale City Council at 3:03 P.M. on Tuesday, June 17, 2025 in the City Hall Kiva Forum.

ROLL CALL

Present: Mayor Lisa Borowsky; Vice Mayor Jan Dubauskas; and Councilmembers Barry Graham, Adam Kwasman (arrived at 3:04 P.M.), Kathy Littlefield, Maryann McAllen, and Solange Whitehead

Also Present: City Manager Greg Caton, Acting City Attorney Luis Santaella, City Treasurer Sonia Andrews, Acting City Auditor Lai Cluff, and City Clerk Ben Lane

Notice of Possible Executive Session:

Notice is hereby given that, at any time during tonight's meeting, the City Council may make a motion to recess into Executive Session to discuss, consider, and take possible action regarding the Acting City Auditor's compensation and benefits, assignment, and/or appointment; and to discuss, consider, and take possible action regarding the employment, assignment, appointment, promotion, demotion, dismissal, compensation and benefits, disciplining or resignation of the City Attorney, City Manager, City Treasurer, and City Clerk; and and/or to discuss and consult with the attorneys and representatives of the public body for legal advice and to consider its position regarding the same. If authorized by a majority vote of the Scottsdale City Council, the executive session will be held immediately after the vote and will not be open to the public. A.R.S. §38-431.03(A)(1) and (A)(3).

MOTION AND VOTE – EXECUTIVE SESSION

Councilwoman Whitehead made a motion to recess into Executive Session to discuss, consider, and take possible action regarding the Acting City Auditor's compensation and benefits, assignment, and/or appointment; and to discuss, consider, and take possible action regarding the employment, assignment, appointment, promotion, demotion, dismissal, compensation and benefits, disciplining or resignation of the City Attorney, City Manager, City Treasurer, and City Clerk; and and/or to discuss and consult with the attorneys and representatives of the public body for legal advice and

NOTE: MINUTES OF CITY COUNCIL MEETINGS AND WORK STUDY SESSIONS ARE PREPARED IN ACCORDANCE WITH THE PROVISIONS OF ARIZONA REVISED STATUTES. THESE MINUTES ARE INTENDED TO BE AN ACCURATE REFLECTION OF ACTION TAKEN AND DIRECTION GIVEN BY THE CITY COUNCIL AND ARE NOT VERBATIM TRANSCRIPTS. DIGITAL RECORDINGS AND CLOSED CAPTION TRANSCRIPTS OF SCOTTSDALE CITY COUNCIL MEETINGS ARE AVAILABLE ONLINE AND ARE ON FILE IN THE CITY CLERK'S OFFICE.

to consider its position regarding the same. Vice Mayor Dubauskas seconded the motion, which carried 7/0, with Mayor Borowsky; Vice Mayor Dubauskas; and Councilmembers Graham, Kwasman, Littlefield, McAllen, and Whitehead voting in the affirmative.

Mayor Borowsky recessed the Special Meeting (to Executive Session) at 3:05 P.M.

Mayor Borowsky reconvened the Special Meeting (following Executive Session) at 5:50 P.M. noting that all Councilmembers were present and all Charter Officers were in attendance.

1. Charter Officer Evaluations

a. Acting City Auditor

Request: Discuss, consider, and take possible action regarding the Acting City Auditor's compensation and benefits, assignment, and/or appointment.

MOTION AND VOTE – ITEM 1A

Vice Mayor Dubauskas made a motion to approve a temporary pay increase for the Acting City Auditor to a new base salary of \$185,000 to be effective and retroactive to the beginning of the June 15, 2025 pay period. This pay increase will continue until such time as a permanent City Auditor is appointed and begins employment. Councilwoman Whitehead seconded the motion, which carried 7/0, by voice vote, with Mayor Borowsky; Vice Mayor Dubauskas; and Councilmembers Graham, Kwasman, Littlefield, McAllen, and Whitehead voting in the affirmative.

b. City Attorney

Request: Discuss, consider, and take possible action regarding the employment, assignment, appointment, promotion, demotion, dismissal, compensation and benefits, disciplining, and/or resignation of the City Attorney.

MOTION AND VOTE – ITEM 1B

Vice Mayor Dubauskas made a motion to continue the City Attorney's contract at a base salary of \$319,009.60 to be effective and retroactive to the beginning of the June 15, 2025 pay period. Councilman Graham seconded the motion, which carried 7/0, by voice vote, with Mayor Borowsky; Vice Mayor Dubauskas; and Councilmembers Graham, Kwasman, Littlefield, McAllen, and Whitehead voting in the affirmative.

c. City Manager

Request: Discuss, consider, and take possible action regarding the employment, assignment, appointment, promotion, demotion, dismissal, compensation and benefits, disciplining, and/or resignation of the City Manager.

MOTION AND VOTE – ITEM 1C

Vice Mayor Dubauskas made a motion to continue the City Manager's contract at a base salary of \$372,000 to be effective and retroactive to the beginning of the June 15, 2025 pay period. Councilwoman Littlefield seconded the motion, which carried 7/0, by voice vote, with Mayor Borowsky; Vice Mayor Dubauskas; and Councilmembers Graham, Kwasman, Littlefield, McAllen, and Whitehead voting in the affirmative.

d. City Treasurer

Request: Discuss, consider, and take possible action regarding the employment, assignment, appointment, promotion, demotion, dismissal, compensation and benefits, disciplining, and/or resignation of the City Treasurer.

MOTION AND VOTE – ITEM 1D

Vice Mayor Dubauskas made a motion to continue the City Treasurer's contract at a base salary of \$280,000 to be effective and retroactive to the beginning of the June 15, 2025 pay period and to adjust the City Treasurer's pay grade to a 44. Councilman Graham seconded the motion, which carried 7/0, by voice vote, with Mayor Borowsky; Vice Mayor Dubauskas; and Councilmembers Graham, Kwasman, Littlefield, McAllen, and Whitehead voting in the affirmative.

e. City Clerk

Request: Discuss, consider, and take possible action regarding the employment, assignment, appointment, promotion, demotion, dismissal, compensation and benefits, disciplining, and/or resignation of the City Clerk.

MOTION AND VOTE – ITEM 1E

Vice Mayor Dubauskas made a motion to continue the City Clerk's contract at a base salary of \$230,000 to be effective and retroactive to the beginning of the June 15, 2025 pay period and to adjust the City Clerk's pay grade to a 40. Councilwoman McAllen seconded the motion, which carried 7/0, by voice vote, with Mayor Borowsky; Vice Mayor Dubauskas; and Councilmembers Graham, Kwasman, Littlefield, McAllen, and Whitehead voting in the affirmative.

MOTION AND VOTE – ADJOURNMENT

Councilman Graham made a motion to adjourn the Special Meeting. Vice Mayor Dubauskas seconded the motion, which carried 7/0, by voice vote, with Mayor Borowsky; Vice Mayor Dubauskas; and Councilmembers Graham, Kwasman, Littlefield, McAllen, and Whitehead voting in the affirmative.

ADJOURNMENT

The Special Meeting adjourned at 5:53 P.M.

SUBMITTED BY:



**Ben Lane
City Clerk**

Officially approved by the City Council on August 25, 2025

CERTIFICATE

I hereby certify that the foregoing Minutes are a true and correct copy of the Minutes of the Special Meeting of the City Council of Scottsdale, Arizona, held on the 17th day of June 2025.

I further certify that the meeting was duly called and held, and that a quorum was present.

DATED this 25th day of August 2025.



Ben Lane, City Clerk